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Químicos Integrales SAS reaffirms its commitment to zero tolerance for Corruption and Transnational Bribery (C/TB). Our purpose is to promote and implement any mechanism that allows us to identify, detect, prevent, manage, and mitigate the C/TB risks that may affect the company in accordance with our **FA-QI-018** Risk Management Matrix and other instructions and recommendations established in the applicable legal regulations.

It is the responsibility of Químicos Integrales SAS to ensure a transparent environment that allows and encourages the reporting of any conduct related to Corruption and Transnational Bribery (C/TB), maintaining and promoting established reporting channels such as the Ethics Line. Furthermore, upon any report, the company commits to act with respect, honesty, and transparency, making reports and filings with the corresponding entities.

The company, through the implementation and development of mechanisms and procedures described in **PCO-QI-001** Transparency and Business Ethics Program (TBEP), aims to combat the realization and pursuit of any act and/or activity contrary to the law, as well as those that do not conform to the values and principles established by the company in the development of its national and international business operations, in order to mitigate the materialization of risks related to Corruption and Transnational Bribery (C/TB).

Through this policy, Químicos Integrales SAS promotes:

- Zero tolerance for the acceptance and/or concealment of acts of Corruption and Transnational Bribery (C/TB).
- The implementation of policies, processes, procedures, and internal norms as mechanisms for identifying, measuring, and controlling risk factors associated with compliance with the Transparency and Business Ethics Program.
- The establishment of an anti-bribery and anti-corruption culture within Químicos Integrales SAS and with its counterparts, based on **PCO-QI-003** Code of Ethics and Conduct and applicable legal regulations.
- Ensuring the guidelines of **PCO-QI-003** Code of Ethics and Conduct that allow the company to develop its business operations in the market under a framework of Good Business Practices and risk management strategies that prevent and counteract any practice of Corruption and Transnational Bribery.
- Zero tolerance for counterparts achieving economic, commercial, or any other results in exchange for violating the law or acting dishonestly.
- The prohibition of maintaining ties with counterparts that have been convicted of criminal activities related to transnational bribery or any other form of corruption.
- The prohibition of bribing public or private officials, national or foreign, either directly or through third parties and/or intermediaries, in exchange for a prohibited benefit or an improper advantage.

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This policy serves as a basis for identifying factors that give rise to Corruption Risk and Transnational Bribery Risk (C/TB), to build and preserve a unique culture that highlights and protects our brand, reflecting our standards and values. Non-compliance with this policy will be considered a violation of the **PCO-QI-003** Code of Ethics and Conduct.

JUAN CARLOS RIVEROS
M.
Authorized
Representative QUÍMICOS
INTEGRALES S.A.S